Minutes EXCOM Meeting  
Naivasha, Kenya  
16 July 2004

Present  
Julie Brigham-Grette (Chair), Ashok Singhvi, Pinxian Wang, Rick Battarbee  
IPO: Christoph Kull, Leah Christen-Witton  
Absent: Keith Alverson (IPO)

Initiatives:  
The IPO reported that three initiatives had been approved by the IPO since the Dec. 2003 EXCOM meeting. These were:  
- PEP II AOGS Session in Singapore  
  Jul. 2004  
  $5,000  
- 2nd PROPER Course in Barcelona  
  Nov. 2004  
  $5,000  
- PAGES/CLIVAR Working Group in Canada  
  Nov. 2004  
  $6,000

Rick mentioned that he no longer needed the advance payment from PAGES for the PEP III book.

Workshop Funding:  
The IPO explained that PAGES difficult financial situation had led to the recommendation not to fund any of the workshop proposals submitted to the July deadline. EXCOM members suggested offering nominal support so that PAGES did not lose important visibility, and in recognition of the importance of some of the workshops. Decisions made were:  
- Dr. Charles’ Course  
  $1,000  
- MENA  
  $1,000 (Note: will most probably not take place due to lack of funds)  
- Megafloods  
  No (not relevant to PAGES)  
- LIMPACS  
  $2,000 (They did not resubmit a proposal after the last deadline but Rick believed that this was a result of an email misunderstanding. He presented the proposal himself and EXCOM allocated $2,000.)  
- It was agreed to ask the Hong Kong, Teleconnections and Focus 5 organizers to resubmit to the next deadline, in the hope that there would be money available then to allocate to these proposals (potentially $3,000 each).

Executive Director Search & Next EXCOM Meeting:  
Interviews for the new Director will be held on 17 Sep. 2004 in Bern at the IPO. The next EXCOM meeting will be held the day after on 18 Sep. 2004. Everyone present indicated that they could attend both meetings.

The salary level for the new Director was discussed and it was decided that short-listed candidates would be given an approx. range.  
Action Item: Christoph to ask Thomas Stocker/Heinz Wanner for advice on setting an appropriate salary level and to report back to EXCOM. DONE.

Next SSC Meeting:  
It was decided that the next SSC meeting should be held 2 days before the OSM in Beijing, Monday-Tuesday, 8-9 August 2005.

SSC Vice-Chair Election:  
Julie explained that the Vice-Chair does not need to be an American but it is expected that the Vice-Chair will eventually become Chair. It was decided to give the matter some thought and to wait until the next meeting in Sep. to hold the election.

IMPRINT:  
Rick briefly outlined the possibilities for PAGES involvement with IMPRINT (WP9). It was decided that Christoph and Rick would communicate about the proposal.